

# Youth Pastor

Faith Lutheran Church  
1611 41<sup>st</sup> Street  
Moline, IL 61265

Please send Cover Letter, Resume, and References to:  
Call Committee Chair: Brent Bogen | 309-236-0527 | [bbogen@gmail.com](mailto:bbogen@gmail.com)  
Senior Pastor: Mark Gehrke | 309-762-2824 | [pastorgehrke@faithlcmc.org](mailto:pastorgehrke@faithlcmc.org)

## Position Description

To lead people into a growing relationship with Jesus Christ by developing Christ-centered and biblically based ministry environments. This position will serve as ministry director for students in grades 7-12 and young adults. This role will include designing and implementing creative ministry environments, biblical teaching, equipping and empowering leaders, and supporting families.

## General Expectations:

- Live out Faith's vision, mission and core values, applying them in your personal and professional life with vigor and excellence.
- Operate as an accountable, authentic, caring, collaborative, team-first staff member with integrity, encouraging, praying for and building up co-workers, volunteers, congregants and guests.
- Be intentional about one's spiritual growth and development.

## Key Responsibilities:

- Serve on the Middle School and High School Teaching Teams
- Establish bridges to help kids transition from one life stage to the next in healthy and meaningful ways
- Cultivate relationships on campus at local high schools
- Model relational discipleship to adults, students, kids and families
- Responsible for the development and implementation of ministry with junior and senior high school students, including weekly school year programming and summer opportunities (VBS, camps, mission trips, etc.)
- Partner with the Pastor, Ministry Directors, Parish Nurse, and Worship Team to develop programs that are organized, supervised and promoted
- Recruit, empower and develop a team of volunteers (small group leaders, adult mentors, and special event volunteers)
- Develop and equip student leaders for children's and middle school ministry.

- Develop a ministry that impacts the community and honors Faith Lutheran Church's roots and heritage.
- Assist in the developing the annual budget for high school ministry.
- Other responsibilities as assigned.

### **Requirements**

- Good command of Lutheran theology (or willingness to learn)
- Connection to students – Junior High and High School
- Ability and heart to teach scripture in both a larger collective setting and individually
- Desire to mentor and encourage students
- Willingness to work alongside parents
- Ability to gather, train, and encourage other staff to work with students
- Willingness to work alongside and be mentored by the lead pastor
- Moderate level of administrative skill
- Skills with social media and technology

### **Qualifications, Skills and Knowledge:**

- A growing, Christ-centered faith
- Bachelor's Degree preferred
- Strong relational skills with kids and adults
- Musical background and leading worship preferred but not required
- Ability to work creatively and collaboratively with multiple teams
- No prior youth ministry experience required. Willing to train
- Excellent verbal and written communication skills
- Proven organizational and administrative skills

**Hours:** 20-40 per week (includes the above responsibilities, attending worship service, meetings as needed, running youth service, and leading Life Groups)

**Salary:** \$20 - 30K annually – currently does not include benefits. Salary is negotiable depending on part-time or full-time.

**Availability:** Position available immediately

### **Church Description**

- Established church 70 years.
- Stable leadership. Senior pastor tenure over 20 years

- Middle-class community
- Lutheran theological base
- Expository teaching style
- Gospel-centered, mission driven
- Small group focused church-wide
- Mission statement: We desire to multiply people who are passionately pursuing Christ and fearlessly on mission

### **Opportunities at our Church**

- Leadership will provide mentorship
- If needed, church is willing to provide Youth Minister education through the Institute of Lutheran Theology (ILT) for the applicant who desires to continue their education. A two-year certification program.
- Provide Continuing Education \$400 per year
- Two weeks' vacation
- Two weeks' time for continuing education
- May become a full-time position.

**Please visit our website at [www.faithlcmc.org](http://www.faithlcmc.org) for additional information about our church community including our faith values and mission statement.**